

DSEA A/S

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## Conflict minerals policy

The production of electronic equipment requires the use of certain types of minerals such as tin, tantalum, tungsten, gold (3TG) and cobalt.

The extraction of these minerals carries the risk of being sourced in conflict zones such as the Democratic Republic of the Congo (DRC) and surrounding territories, and can be linked to funding armed groups and anti-government forces committing atrocities and human rights violations.

DSEA A/S owned by EPOS Group A/S does not engage in any funding - directly or indirectly - of armed and anti-government groups and is strongly opposed to the violation of Human Rights of all kinds including workers in mines.

At DSEA A/S, we drive responsible behaviour in our supply chain and regularly ensure that our suppliers meet the requirements of responsible sourcing in accordance with the Regulation (EU) 2017/821, US "The Dodd Frank Act", as well as the OECD Due Diligence Guidance for Responsible Supply Chain from Conflict-Affected and High-Risk Areas.

Yours sincerely,

Smørum

Place

02.02.2023

Date

Johannes Kaulfuss Director, Quality